



**HENLOW  
HEATING**

# Equal Opportunities Policy

Doc Ref Number: 09 ND 2024	Version: 1.0
Person Responsible: Group Quality Manager	Department: Corporate
Date of Last Review: 20 September 2024	Date of Next Review: 20 September 2025

# Equal Opportunities and Discrimination Policy 2024

The Partners recognise that discrimination is not only unacceptable, it is also unlawful.

The Partners aim is to ensure that no job applicant or employee is discriminated against, directly or indirectly, on any unlawful grounds.

By including this policy in the Employee Handbook, all employees are made aware that the Partners will act in accordance with all statutory requirements and take into account any relevant codes of practice.

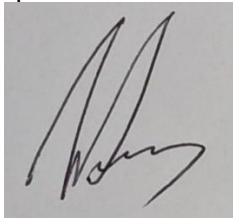
All job applicants will be considered solely on their ability to do the job. Interview questions will not be of a discriminatory nature.

All promotions will be made on merit in line with the principles of the policy.

Employees who have a disability will receive the necessary help, within reason, to enable them to carry out their normal duties effectively.

This policy will be assessed at regular intervals to ensure that equality of opportunity is afforded to all employees.

For the partners:

A square box containing a handwritten signature in black ink. The signature is stylized and appears to read 'Nigel Davies'.

Signed

Name:- Nigel Davies

Position:- Partner

Date:- 20/09/2024

Review Date:- 20/09/2025