



**HENLOW  
HEATING**

# Health and Safety Policy Statement

Doc Ref Number: 09 ND 2024	Version: 1.0
Person Responsible: Group Quality Manager	Department: Corporate
Date of Last Review: 20 September 2024	Date of Next Review: 20 September 2025

# Health and Safety Policy Statement 2024

In accordance with its duty under section 2(3) of the Health and Safety at Work etc. Act 1974 and in fulfilling its obligations to both employees and the public who may be affected by its activities, the Partners of Henlow Heating have produced the following statement of policy in respect of health and safety.

It is our aim to achieve a working environment which is free of work-related accidents, incidents and ill-health and to this end we will pursue continuing improvements from year to year.

We undertake to discharge our statutory duties by:

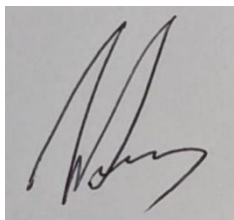
- Complying with applicable legal requirements and with other requirements which Henlow Heating subscribes that relate to its OH&S hazards.
- Identify hazards in the workplace, assessing the risks related to them and implementing appropriate preventative measures.
- Providing and maintaining safe work equipment.
- Establishing and enforcing safe methods of work.
- Recruiting and appointing personnel who have the skills, abilities and competence commensurate with their role and level of responsibility.
- Ensuring that tasks given to employees are within their skills, knowledge and ability to perform.
- Ensuring that technical competence is maintained through the provision of refresher training as appropriate.
- Promoting awareness of health and safety and of good practice through the effective communication of relevant information, ensuring all persons within Henlow Heating are made aware of their individual OH&S responsibilities.
- Identifying opportunities and needs for continual improvement of OH&S performance and the prevention of injury and ill health.
- Furnishing sufficient funds needed to meet these objectives.
- Ensuring that health and safety will not be compromised for other objectives.

All employees on their part are encouraged to contribute actively towards achieving a work environment that is free from accidents, incidents and ill health.

Our health and safety policy will be reviewed periodically to monitor its effectiveness and to ensure that it remains relevant and appropriate to the organisation.

This statement is to be read in conjunction with the responsibilities, arrangements, procedures and guidance that together form the health and safety policy for Henlow Heating.

For the partners:



Signed

Name:- Nigel Davies

Position:- Partner  
Date:- 20/09/2024  
Review Date:- 20/09/2025