

## Sustainability Statement

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	Person Responsible: Group Quality Manager	Department: Corporate
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## Henlow Heating Corporate Responsibility Statement for Sustainability

Henlow Heating's view our Environmental and Sustainability obligations very seriously and maintain structured procedures to ensure that our exacting standards are complied with. Henlow Heating believe that the three main areas where sustainability policies would have the maximum beneficial impact across the company are Environmental Limits, Profitable Markets and Healthy Communities. We believe that these three main areas are strongly connected and by inculcating our policy into our organisation, from our Partners to our employees onto our supply chain, this will permeate through to our customers.

Henlow Heating is committed to progress and periodically evaluate in the following areas:

- Communities: Henlow Heating actively promotes charitable giving and activity in the areas in which we work and live.
- People: Henlow Heating strives to increase employment and learning opportunities by means of growth and a structured training programme.
- Influence: Henlow Heating aims to influence customers and industry in general by budgeting and accounting for sustainable solutions for project sites and workplaces.
- Environmental impacts: Henlow Heating view environmental concerns and issues as a high priority and manage our activities to minimise the risk of pollution, energy use and waste.

Henlow Heating owners have evaluated, developed and endorsed this policy and remain committed to ensuring it is carried out by regular monitoring and review.

For the partners:

Signed

Name:- Nigel Davies Position:- Partner Date:- 20/09/2024

Review Date: - 20/09/2025